

Government of Jammu and Kashmir
Youth Services and Sports Department
 Civil Secretariat, Jammu / Srinagar

Subject: Finalization of Jammu & Kashmir - Youth Services and Sports (Subordinate) Services Recruitment Rules.

NOTICE

Whereas, the Youth Services and Sports Department has initiated the process for finalization of Jammu and Kashmir Youth Service and Sports (Subordinate) Service Recruitment Rules;

Whereas, as per the Minutes of Meeting of the Standing Committee constituted vide Government Order No. 13259-JK (GAD) of 2022 dated: 15.11.2022, received from the ARI and Trainings Department under endorsement No. ARI-RR/20/2021-01 dated 15.02.2023, the draft J&K Youth Services & Sports (Subordinate) Service Recruitment Rules for inviting objections of all the stakeholders concerned within fifteen days positively and;

Now, therefore, draft Notification for finalization of Jammu & Kashmir - Youth Services and Sports (Subordinate) Services Recruitment Rules, 2023 forming Annexure to this Notice is hereby issued for information of all the concerned and for inviting objections, if any, from the concerned members of the Service. The objections with valid documentary proof, must reach to the office of Secretary to the Government Youth Services and Sports within 15 days from the publication of this Notification on official mail **jkyss123@gmail.com**. The objections received after expiry of the stipulated time period shall not be entertained and the Department shall place the Draft Recruitment Rules before the Standing Committee for finalization of the same.

M. Ayub
 25/5/23
 (Mohammad Ayub)

Under Secretary to the Government
 Youth Services and Sports Department.

Dated: 25.05.2023

No. YSS-Adm/65/2022-02-YSS
 (Computer No. 129427)

Copy to the:

1. Director Information, J&K, Jammu, with the request to publish the Notice in two leading daily newspapers (one each from Kashmir and Jammu Division) and furnish copy of newspaper to this Department for reference and record.
2. Director Youth Services and Sports, J&K. He is requested to place the same on the Notice Board of the Directorate of YSS.
3. I/C Website, YSS Department for hosting the same in the official website of the Department.
4. Private Secretary to the Secretary to Government, YSS Department.

Kashmir News
WhatsApp No: 7051668668

Government of Jammu and Kashmir
Youth Services and Sports Department
Civil Secretariat, Jammu / Srinagar

Notification

Srinagar, the _____ 2023

S.O. In exercise of the powers conferred by the provision to Article 309 of the constitution of India, the Lt. Governor hereby makes the following rules namely:

1. Short Title & Commencement:

- i. These rules may be called the Jammu & Kashmir-Youth Services and Sports (Subordinate) Service Recruitment Rules 2023.
- ii. These rules shall come into force from the date of their publication in the Government Gazette.

2. Definitions:

In these rules, unless the context otherwise requires:

(a) "UT" means the Union Territory of Jammu and Kashmir;

(b) "Government" means the Government of Jammu and Kashmir;

(c) "Rules" means the Jammu and Kashmir Youth Services and Sports (Subordinate) Services Recruitment Rules;

(d) "Post" means a permanent post in the pay level sanctioned by the competent authority;

(e) "Administration Department" means The department of the Government in the Civil Secretariat holding the Administrative charge of the Service;

(f) "Head of the Department" means the Major Head of the Department holding the Administrative control of the organization;

(g) "Cadre" means the cadre of the service;

(h) "Board" means the Jammu & Kashmir Services Selection Board";

(i) "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post;

(j) "Member of the Service" means a person appointed to a post in the (Subordinate) Service under the provisions of these rules;

(k) "Schedule" means the schedule(s) annexed to these rules;

(l) "Service" means the Jammu and Kashmir-Youth Services & Sports (Subordinate) Service;

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(m) Words and expressions used in these rules but not defined, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956/Jammu and Kashmir Civil Services Regulations.

03. Constitution of Services:

(1) From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir Youth Services and Sports (Subordinate) Services".

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in substantive capacity any post included in the cadre of the services.

(3) Provided that for the purposes of initial constitution of services, the person holding any post in substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the services in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opt otherwise within 15 days from the commencement of these rules.

Explanation:

The word holding means a person holding a post included in the cadre of the Jammu and Kashmir, Youth Services and Sports (Non-Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop gap arrangement.

04. Strength and Composition of the Service:

(1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time shall, at the initial constitution of the services under these rules, be such as specified in the Schedule-I annexed to these rules:

Provided that the Government may create temporary posts in the cadre or the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alternations therein as it deems fit.

05. Qualification & Method of Recruitment:

First appointment to a service of class may be made:

(a) By promotion or by transfer from another service of class; or (b) By direct recruitment; or (c) Partly by (a) and partly (b) in the ratio and in manner as mentioned against each post in Schedule-II; provided that all the posts under direct recruitment shall be filled through J&K Services Selection Board as per the rules/order of the Government issued for the purpose.

i. Provided further all posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee/J&K Services Selection Board unless any post/category of posts is exempted from the purview of the J&K Services Selection Board.

ii. The department shall refer vacancies in the direct/promotion quota to J&K Services Selection Board and Departmental Promotion Committees, as the case may be as per SRO-166 dated: 14-06-2005.

06. Probation:

(1) Persons appointed to the service either by direct recruitment or by promotion shall be on probation for a period of two years and their confirmation for class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of Jammu and Kashmir Civil Services Regulations or General Rules as issued from time to time.

07. Reservation in appointments:

While making appointments either by promotion or by direct recruitment, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act, 2004 and the Reservation Rules in force.

08. Training and Departmental Examinations:

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe:

Provided that the Government may exempt persons from such training or departmental examination, either wholly or partly, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

09. Eligibility of Government Servants for Direct Recruitment:

A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possess the educational and other qualifications prescribed for recruitment to such class or category of post, the upper age limit of such Government servants shall be as provided in the general rules.

Provided that in the case of a post which required a higher degree or specialization and or experience, the Government may prescribe higher age limit.

10. Maintenance of Seniority Lists:

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Directorate of Youth Services & Sports shall maintain an up to date and final seniority list of members of the service.

11. Residuary Matters:

In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

12. Interpretation.

If any question, arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decisions thereon shall be final and binding.

13. Repeal and Savings:

(1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

(Sarmad Hafeez) IAS
Secretary to the Government
Youth Services and Sports Department

No:YSS- Adm/65/2022-02-YS&S
(Computer No. 129427)

Dated: 25-05-2023

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SCHEDULE-I

**Jammu & Kashmir-Youth Services and Sports (Subordinate)
Service Recruitment Rules, 2023**

SECTION – A(Technical)

S. No.	DESIGNATION OF THE POST	Scale of the post	No. of posts
1.	Physical Education Master	Level-6E (35900-113500)	1463
2.	Warden	Level-6D (35800-113200)	03
3.	District Coach	Level-6 (35400-112400)	09
4.	Lady Sports Officer	Level-6 (35400-112400)	02
5.	Sports Assistant	Level-6 (35400-112400)	02
6.	Divisional Guide Organizer	Level-6 (35400-112400)	02
7.	Scout Organizer	Level-6 (35400-112400)	10
8.	Musical Instructor	Level-6 (35400-112400)	02
9.	Sr. Ski Instructor	Level-6 (35400-112400)	01
10.	Mountaineering Instructor	Level-6 (35400-112400)	01
11.	Physical Education Teacher	Level-5 (29200-92300)	3101
12.	Junior Ski Instructor	Level- 4 (25500-81100)	01
13.	Band Master	Level- 4 (25500-81100)	14
14.	Plumber	Level- 4 (25500-81100)	02
15.	Electrician	Level- 4 (25500-81100)	02
16.	Assistant Warden	Level- 4 (25500-81100)	03
		Total	4618

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SECTION – B (Ministerial)

1.	Section Officer	Level-7 (44900-142400)	02
2.	Statistical Officer	Level-7 (44900-142400)	01
3.	Stenographer	Level-7 (44900-142400)	01
4.	Accountant	Level-6B (35600-112800)	04
5.	Head Assistant	Level-6B (35600-112800)	18
6.	Statistical Assistant	Level-6B (35600-112800)	01
7.	Senior Assistant	Level-5 (29200-92300)	20
8.	Store Keeper	Level-5 (29200-92300)	04
9.	Medical Assistant	Level-4(25500-81100)	01
10.	Junior Assistant	Level-4 (25500-81100)	240
11.	Assistant Store Keeper	Level-4(25500-81100)	07
12.	Library Assistant	Level-2(19900-63200)	01
13.	Drivers	Level-2(19900-63200)	02
14.	Jamadar	Level-2(19900-63200)	01
15.	Head Farash	Level-1(18000-56900)	01
16.	Cook	SL-2(15900-50400)	03
17.	Groundsman	SL-1(14800-47100)	212
18.	Chowkidar	SL-1(14800-47100)	10
19.	Mali/ Gardner	SL-1(14800-47100)	08
20.	Orderlies/Class-IV	SL-1(14800-47100)	23
21.	Gate Keeper	SL-1(14800-47100)	01
22.	Farash	SL-1(14800-47100)	03
23.	Assistant Cook	SL-1(14800-47100)	03

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24.	Lab Bearer	SL-1(14800-47100)	01
25.	Medical Bearer	SL-1(14800-47100)	01
26.	Lady Bearer	SL-1(14800-47100)	01
27.	Masalchi	SL-1(14800-47100)	01
28.	Sanitation Worker (Sweeper)	SL-1(14800-47100)	08
		TOTAL	579

Under Secretary to the Government
Youth Services & Sports Department



SCHEDULE-II**Jammu & Kashmir-Youth Services and Sports (Subordinate) Service Recruitment Rules 2023****Section-A**

CLASS	CAT.	GRADE	DESIGNATION	MINIMUM QUALIFICATION FOR DIRECT RECRUITMENT	METHOD OF RECRUITMENT
I	A	Level-6E (35900-113500)	Physical Education Masters	-	100% by promotion from Class-III, Category "A" having minimum 05 years substantive service in that category.
	B	Level-6D (35800-113200)	Warden	-	100% by promotion from Class-V, Category "C"
II	A	Level-6 (35400-112400)	District Coach	Graduate with BP Ed and Diploma in coaching from National Institute of Sports (NIS).	100% by direct recruitment.
	B	Level-6 (35400-112400)	Lady Sports Officer	-	By Promotion from Class-III, category "A", amongst the senior most PETs Female having 15 years substantive service as such in respective Division.

C	Level-6 (35400-112400)	Sports Assistant	-	By Promotion from Class-III, Category "A", amongst the senior most PETs male having 15 years substantive service as such in respective Division.
E	Level-6 (35400-112400)	Divisional Organizer	Guide	By Promotion from Class-III, category "A", amongst the senior most PETs already exist in the department with Matric and CPED and LT/ALT from recognized Institute having minimum ten years substantive service as such in respective Division.
F	Level-6(35400-112400)	Scout Organizer	-	By Promotion from Class-III, category "A", amongst the senior most PETs already exist in the department with Matric and CPED and LT/ALT from recognized Institute having minimum ten years substantive service as such in respective Division.
G	Level-6 (35400-112400)	Musical Instructor	Diploma in Music (Vocal or Instrumental).	100 % by direct recruitment
H	Level-6 (35400-112400)	Sr. Ski Instructor	-	By promotion from Class-IV, Category "A"
I	Level-6 (35400-112400)	Mountaineering Instructor	Graduation and having advanced course/MOI in Mountaineering from recognized Institute.	100% by direct recruitment.

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III	A	Level-5 (29200-92300)	Physical Education Teacher	Three years BPE or Graduation with BPEd from the university recognized by UGC.	100% by direct recruitment.
IV	A	Level- 4 (25500-81100)	Junior Skiing Instructor	Graduate having passed advanced course/MOI in skiing and Mountaineering from recognized Institute.	100% by direct recruitment.
	B	Level- 4 (25500-81100)	Band Master	B.A (Music) with having knowledge of side Drum, Brass-Drum and Bag-pipe.	100% by direct recruitment.
V	A	Level- 4 (25500-81100)	Plumber	Matric with one year ITI Certificate in relevant trade from a recognized Institute.	100% by direct Recruitment.
	B	Level- 4 (25500-81100)	Electrician	Matric with two years ITI Certificate in relevant trade from a recognized Institute.	100% by direct Recruitment.
	C	Level- 4 (25500-81100)	Assistant Warden	Graduate from a recognized University. Preference will be given to graduate in Home Science / Hostel Management Course.	100% by direct Recruitment.

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Section - B

CLASS	CATEGORY	GRADE	DESIGNATION	MINIMUM QUALIFICATION FOR DIRECT RECRUITMENT	METHOD OF RECRUITMENT
I	A	Level-7 (44900-142400)	Section Officer	-	100% by promotion from Class-III, Category "A" having at least 03 years service in that category.
	B	Level-7 (44900-142400)	Statistical Officer		By deputation from Economic and Statistics (Subordinate) service.
	C	Level-7 (44900-142400)	Stenographer		By deputation from General Administration Department.
II	A	Level-6B (35600-112800)	Accountant		By deputation from J&K Accounts Subordinate Service.
III	A	Level-6B (35600-112800)	Head Assistant		100% by promotion from Class-IV, Category "A" having passed Sectt. Assistants/ Foundation Course Examination with at least 03 years service in that category.
	B	Level-6 (35400-112400)	Statistical Assistant		By deputation from Economics and Statistical (Subordinate) Service.
IV	A	Level-5 (29200-92300)	Sr. Assistant		By promotion from Class-V, Category "B" having at least 03 years experience in that category.



	B	Level-5 (29200-92300)	Store Keeper		By promotion from Class-V, category "C" having at least 03 years experience in that category.
V	A	Level-4 (25500-81100) (255)	Medical Assistant	10+2 with Diploma in Medical Assistant Course from the recognized institute	100% by direct Recruitment.
	B	Level-4 (25500-81100)	Jr. Assistant	Graduation with minimum 35 words per minute speed in Typing.	75% from direct recruitment.
	C	Level-4 (25500-81100)	Asstt. Store Keeper		25% by promotion from Class- IX, Category- "A" to "K" and Class-X, Category "A" having matriculation qualification with type speed of 25 words per minute.
VI	A	Level-2 (19900-63200)	Library Assistant	Bachelor in Library Science (B-Lib)	100 % by Direct Recruitment.
	B	Level-2 (19900-63200)	Driver	Matriculate having Hill Driving License issued by the competent authority and 03 years driving experience of heavy vehicles.	By promotion from Class IX, Category "A" to "K" and Class-X, Category "A" having requisite qualification and experience. In case non availability of qualified candidates then the post to be filled up by direct recruitment from the candidates having requisite qualification and experience.
	C	Level-2 (19900-63200)	Jamadar		100% by promotion from Class-IX, Category "D".

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VII	A	Level-1 (18000-56900)	Head Farash		100% by promotion from Class-IX, Category "E"&"F".
VIII	A	SL-2 (15900-50400)	Cook		100% by promotion from Class-IX, Category "J"&"K" having minimum five years of experience in that category.
IX	A	SL-1 (14800-47100)	Grounds man (MTS)	Minimum Matriculate Maximum 10+2	100% by direct recruitment.
	B	SL-1 (14800-47100)	Chowkidar (MTS)		
	C	SL-1 (14800-47100)	Mallies/Gardeners (MTS)		
	D	SL-1 (14800-47100)	Orderlies (MTS)		
	E	SL-1 (14800-47100)	Gatekeeper (MTS)		
	F	SL-1 (14800-47100)	Farash (MTS)		
	G	SL-1 (14800-47100)	Library Bearer (MTS)	Minimum Matric, Maximum 10+2	
	H	SL-1 (14800-47100)	Medical Bearer (MTS)	Minimum Matric, Maximum 10+2	
	I	SL-1 (14800-47100)	Lady Bearer (MTS)	Minimum Matriculate, Maximum 10+2	
	J	SL-1 (14800-47100)	Assistant Cook (MTS)	Minimum Matric, Maximum 10+2	
K	SL-1 (14800-47100)	Masalchi (MTS)	Minimum Matric, Maximum 10+2		

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X	A	SL-1 (14800-47100)	Sanitation Worker (Sweeper)	Minimum 8th, Maximum 1 0+2	100% direct recruitment.
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**Under Secretary to Government
Youth Services & Sports Department**

