



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

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Subject: Filling up of the post of Works Manager in Transport Department.

Ref: Transport Department's letter No. TR-9/SMG/2015-II Dated: 29.09.2020.

Notification No: 07 - PSC (DR-P) OF 2021

Dated: 19-07-2021

Applications through online mode are invited from the applicants who are domiciled in the Union Territory of Jammu & Kashmir possessing the prescribed Academic /Professional qualification and age for the post of Works Manager, in terms of the "Jammu & Kashmir Transport Department (Gazetted) Service Recruitment Rules, 1986 issued vide SRO 464 dated 21.07.10.1986 as amended vide SRO-276 dated 27.08.2012 and "Jammu & Kashmir Probationer (Conduct of Service, Pay & Allowance) and Fixation of Tenure Rules, 2020" notified vide S.O. 192 of 2020 dated: 17.06.2020 and Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021.

MOST IMPORTANT

- The Application Form together with instructions for filling up the Application Forms will be available at the website of the Commission from 26.07.2021. **(26th July 2021)**
- Candidates are advised to go through the instructions and all the eligibility conditions prescribed for the post before filing the online Application Form. Candidates are advised to update their **One Time Registration** before filling the application Form.
- Last date for filing of online Application complete in all respects along with the requisite fee (online mode only) is 25.08.2021. **(25th August 2021)**
- The last date for receipt of online applications provided in the notification shall be the cut-off date for determining the eligibility as regards acquisition of Domicile Certificates and educational and professional qualifications.
- The minimum and maximum age will however be reckoned with reference to **1st January, 2021.**
- Candidates can edit some of the fields in their online application form **29.08.2021 (12.00 am) to 31.08.2021 (11:59 pm)** (3 days). Instructions in this regard will be separately made available on the website.
- Candidates are not required to submit a hard copy or any other documents to the Commission.
- Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability to pay fee or failure to login to the online application portal on account of heavy load on the website during the closing days.
- The tentative date of Written Examination will be notified separately.

2. Name and scale of pay

| S.No. | Post | Pay Scale |
|-------|---------------|-------------------------|
| 01 | Works Manager | Level-8A (50700-160600) |

3. Details of post with category wise breakup is given below

| Name of the Post | OM | RBA | SC | ST | ALC/IB | SLC | PSP | EWS | Total |
|------------------|----|-----|----|----|--------|-----|-----|-----|-------|
| Works Manager | 01 | - | - | - | - | - | - | - | 01 |

4. Prescribed Qualification

| Designation | Qualification |
|---------------|--|
| Works Manager | Degree in Automobile engineering from a recognized University or AMIE (Section A&B) in Automobile engineering ; or 3 years Diploma in Automobile Engineering with 5 years' experience in any Government/Semi Government Department/Public Sector undertaking |

5. Age as on 1st January 2021

The requirement of age for candidates belonging to Open Merit (OM) & various Reserved Categories is as follows:-

| S.NO | Category | Age limit | Not born after | Not born before |
|------|--|-----------|-------------------|-------------------|
| 1 | OM | 40 | 01.01.2003 | 01.01.1981 |
| 2 | PHC | 42 | 01.01.2003 | 01.01.1979 |
| 3 | RBA/SC/ST/ALC-IB/OSC/EWS/PSP | 43 | 01.01.2003 | 01.01.1978 |
| 4 | <i>In service candidate/Government</i> | 40 | <i>01.01.2003</i> | <i>01.01.1981</i> |

6. Reservation

- i) A candidate seeking his/her consideration under Reserved Categories must ensure that he/she possesses a valid requisite Category certificate and on the cut-off date.
- ii) The candidature of the candidates will be provisional till the genuineness of the reserved category certificate is verified by the Appointing Authority.
- iii) Candidates may note that in case a claim for reservation is made on the basis of false/fake/fraudulent certificate, he/she shall be debarred from the examination(s) conducted by the J&K Public Service Commission, in addition to any other penal action as may be deemed appropriate.

7. Domicile

The candidate should be a Domicile of the Union Territory of Jammu & Kashmir. The candidate must possess the Domicile Certificate issued by the Competent Authority in the prescribed format as on the last date prescribed for submission of online application form.

8. Centre of Examination

- I. The examination will be held at Srinagar & Jammu centres. All the candidates shall indicate the option for examination centre as indicated above.
- II. The allotment of centres shall be at sole discretion of the Commission and once a centre is allotted to a candidate, request for a change of centre will not be entertained.
- III. Information about the Examination indicating the time table and Centre of Examination for the candidates will be uploaded on the websites of the Commission about two weeks before the date of examination. If any candidate does not find his/her Roll Number on the website of the

Commission, one week before the date of examination, he/she must immediately contact the Commission's Office at Srinagar/Jammu, with proof of having submitted his/her application. Failure to do so will deprive him/her of any claim for consideration.

- IV. Candidate must submit his/her online application form, Email ID and Mobile Number along with his/her Name, Date of Birth and Name of the Examination, while addressing any communication to the Commission. Communication from the candidates not furnishing these particulars shall not be entertained.
- V. Admit Cards will be available for downloading about two weeks before the date of examination on the official website of the Commission i.e. jkpsc.nic.in. Candidate must bring printout of the Admit Card/Roll Number Slip to the Examination Hall.
- VI. For securing entry into the centre of examination, in addition to the Admit Card/roll Number Slip, it is mandatory to carry at least two passport size recent color photographs (not taken earlier than 01.01.2021) and any of the original valid Photo-Id proof such as:
 - i. Aadhar Card/ E-Aadhar,
 - ii. Voter's ID Card,
 - iii. Driving License,
 - iv. PAN Card,
 - v. Passport,
 - vi. School /College/University I- Card
 - vii. Employer ID Card.

9. Requisite Fee

After successful submission of the online application form, candidate will be required to deposit requisite fee through online mode. The amount of fee to be paid is given below:

| | | |
|---------------------|---|------------|
| General Category | = | Rs.1000.00 |
| Reserved Categories | = | Rs.500.00 |
| PHC Candidates | = | Nil. |

Note:

- (i) The application Form submitted without deposition of the fee, which gets substantiated through reflection of the same on the application form, shall be treated as incomplete and candidature shall be deemed to have been rejected without any notice. No representation against such rejection shall be entertained.
- (ii) Submission of multiple applications by way of prefixing Mr/Ms or through generation of multiple User ID's or any other mode, followed by either non-payment of fee particulars or fee particulars (TID) of one application (RID) being mentioned against another application with a different RID would lead to rejection of the online application. The applicants who are submitting multiple applications should note that only the applications with higher Registration ID (RID) number shall be entertained by the Commission and fee paid against one RID shall not be adjusted against any other RID number. Besides a strict

disciplinary action shall be taken including the cancellation of candidature and debarment for future examinations of J&K PSC will be taken against such applicants.

10. Scheme of Examination/ Syllabus/Selection Criteria

The selection will be made on the basis following specified criteria :-

| | | |
|--------------|--|-------------------|
| i | Written Examination | 68 points |
| ii | Distinction in Sports (certified by Secretary, J&K Sports Council to be an outstanding Sports person in terms of J&K (Appointment of Outstanding Sports Persons)Rules, 1998 | 01 point |
| iii | Distinction in NCC activities (Holder of Grade "C" Certificate (01 point) Gold Medal for overall first position in the prescribed qualification | 01 point |
| iv | Weightage of higher qualification as prescribed under rules 43 (ii) of Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021 | 04 points |
| v | Gold Medal for overall first position in the prescribed qualification | 01 point |
| vi | Viva-voce/interview | 25 points |
| Total | | 100 points |

I. Written Examination

- i. The written examination will be a 2 hour (120 minutes) Objective multiple choice question (MCQ) Exam having 120 questions.
- ii. There will be negative marking for incorrect answers (as detailed below) for all questions.
 - a) There are four alternative for the answers to every question. For each question for which a wrong answer has been given by the candidate, one fourth (0.25) of the marks assigned to that question will be deducted as penalty.
 - b) If a candidate gives more than one answer, it will be treated as a wrong answer even if one of the given answer happen to be correct and there will be same penalty as above for that question.
 - c) If a question is left blank i.e no answer is given by the candidate, there will be no penalty for that question.

The Syllabus for the written/MCQ examination is given below:

General English

- i. Tenses
- ii. Rearranging of jumbled sentences
- iii. Modals
- iv. Articles
- v. Clauses
- vi. Prepositions
- vii. Adverbs

- viii. Conjunctions
- ix. Direct and Indirect Speech
- x. Kind of sentences.

Auto Electrical Equipment

- i) Basic Quantities of electricity
- ii) Electromagnetic Induction
- iii) Electric Motor
- iv) Basic Electronics
- v) Batteries
- vi) Charging system
- vii) Starting system
- viii) Lighting system
- ix) Electrical Accessories
- x) Electronic ignition system

Garage Equipment

- i) General Tools
- ii) Measuring Tools
- iii) General Equipment
- iv) Tuning and testing equipment
- v) Engine repair tools
- vi) Electrical Repair Equipment
- vii) Reconditioning equipment for chassis and body
- viii) Engine reconditioning and testing equipment

Automotive Materials

- i) Ferrous metals and alloys
- ii) Non-Ferrous metals and alloys
- iii) Identification tests for various metals
- iv) Plastics
- v) Heat insulation materials
- vi) Sound insulation materials
- vii) Fabrication materials
- viii) Electrical insulation materials
- ix) Lubricants, oils and additives
- x) Commercial availability of material

I.C Engines

- i) Thermodynamic properties
- ii) Gas laws
- iii) Laws of thermodynamics
- iv) Therodynamic processes
- v) Air Cycles
- vi) Fuels and combustion
- vii) Air compressors
- viii) IC engine testing
- ix) Heat transfer
- x) Refrigeration and air conditioning
- xi) Constructional details of Automotive engines
- xii) Fuel supply in petrol and diesel engines
- xiii) Cooling and lubricating system
- xiv) I C engine testing
- xv) Performance of engines

Chassis and Body

- i) Layout of conventional type of chassis
- ii) Constructional details of car body

- iii) Materials used for various types of frames
- iv) Body components
- v) Interior body dressing components
- vi) Body upholstery
- vii) Body streamlining
- viii) Protective coating

Transmission, Steering, Suspension and Braking

- i) Function and various types of clutch
- ii) Function and various types of manual transmission
- iii) Function and various types of Automatic transmission
- iv) Final drive
- v) Various types of steering and their linkages, power steering
- vi) Various types of wheels and tyres
- vii) Braking system
- viii) Power braking
- ix) Trouble shooting for transmission, steering and braking
- x) Suspension system

Hydraulics

- i) Properties of fluids
- ii) Fluid statics
- iii) Flow of fluids
- iv) Hydraulic devices

Motor vehicle Act

- i) Salient features of Motor Vehicle Act, 1988.
- ii) Inspection and fitness of vehicles
- iii) Insurance of vehicles
- iv) Driving and road safety

Transport Management

- i) Modes of road transport
- ii) Service station and its function
- iii) Accounts and books in a service station
- iv) Structure of fleet organization
- v) State transport
- vi) Road worthiness requirement
- vii) Causes and prevention of road accidents
- viii) Analysis of accidents
- ix) Economy of replacement of old vehicles
- x) Assessment of used vehicles
- xi) Training of drivers and mechanics
- xii) Structure and formalities relating to calculating and paying the relevant taxes

Automotive pollution control

- i) Engine exhaust pollutants
- ii) Sources of automotive emission
- iii) Emission control
- iv) Emission control by exhaust gas treatment
- v) Positive crankcase ventilation
- vi) Evaporative loss control
- vii) Emission measurements
- viii) New technologies for emission control
- ix) Alternating fuels of Automobiles
- x) Bharat standards

Industrial Management

- i) Principles of management
- ii) Human resource management
- iii) Wages and incentives
- iv) Professional ethics
- v) Industrial relations
- vi) Environmental engineering
- vii) Material management
- viii) Estimating and costing
- ix) Elements of cost and estimation
- x) Incentives.

II. Interview

In the interview/viva voce, the candidates will be asked, in addition to the demonstration of domain knowledge/skills, questions on matters of general interest and matters related to the post for which he is being interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental caliber of a candidate. In broad terms, this is really an assessment of not only his intellectual qualities but also social traits and his interest in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

11. Provision of Compensatory Time and Assistance of Scribe

On request of a visually impaired (Blind) or any other candidate with Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the performance or function (minimum of 40% impairment), the candidate shall be provided assistance of an amanuensis (Scribe) on production of a Disability Certificate issued by the Standing Medical Board or Medical Board constituted by the Government. The scribe should have at least one qualification below than the requirement for the post applied for by the candidate(s) and further should be from an academic stream different from that stipulated for the post. The scribe shall be paid remuneration charges by the Commission equivalent to the honorarium paid to the Invigilator.

Provided the concerned Supervisor shall ensure that the scribe provided to the candidate on the day of examination shall not extend any type of help to the candidate in solving the questions.

Compensatory time of 20 minutes per hour shall be permitted for the visually impaired (Blind) candidates and candidates with Locomotor Disability and Cerebral Palsy where dominant (writing) extremity is affected to the extent of slowing the performance or function (minimum of 40% impairment) as certified by a Standing Medical Board.

12. The necessary instructions regarding filling up of online applications are given herein below:

- a) Candidates are required to apply online through the website of the Commission i.e <http://www.jkpsc.nic.in>. No other means/ mode of application shall be accepted.

- b) Candidates are first required to go to the JKPSC website www.jkpssc.nic.in and click on the link “One Time Registration” or click on Login menu if you have already created your profile with the JK PSC.
- c) After logging into your account, candidates are required to fill all the requisite fields of One Time Registration (OTR) i.e. personal information, contact information & educational qualification, service details etc.
- d) The candidate shall also be required to upload the image of date stamped recent passport size color photograph and signature. The photograph should not be taken earlier than 01.01.2021.
- e) Size of the photograph (passport size) and signature must be between 10kB to 20kB in *.jpeg or *.jpg only.
- f) After successful submission of all the details in your OTR account, check the eligibility conditions as mentioned in the advertisement notification before applying for the post.
- g) Click on the “show examination” as shown against the respective post/examination you want to apply.
- h) On Clicking on the “show examination” a window will appear on your computer screen. Select the month of the advertisement notification for which you want to apply, a link(s) for the post(s) will appear on the computer screen.
- i) An “APPLY” button is shown against the respective post and the candidates will click on the APPLY button against the post he/she is eligible.
- j) On clicking “APPLY” button, an instruction window will appear. Candidates should read instructions carefully before clicking on “APPLY” button at the bottom of the webpage.
- k) On clicking “APPLY” button, the system will display all facts/particulars that a candidate may have mentioned while filling up the necessary fields of his/her OTR account. Candidate shall fill up the remaining required fields in the application form and accept the declaration thereof.
- l) Once the candidate is satisfied *about the correctness* of the filled in details, then, he or she may click on “SUBMIT” button to finally push the data into server with successful submission report.
- m) On successful submission of the basic details, the candidates will be required to pay the online fee and uploading of the documents, for final submission of the online application form.
- n) Candidates can pay the requisite fee through online mode in the “SUBMITTED APPLICATIONS” menu in your account.
- o) After successful payment of the fee, the fee status will get reflected on the Online Application form. Candidates can check the fee status by clicking on the *Print Application Button* in the submitted Applications menu in your JKPSC account. In case the payment status shows either “not submitted or under processing or status has not been reflected on your submitted application form”, candidates(s) are advised to contact the JKPSC office at Solina Srinagar/Resham Ghar Colony Jammu immediately for clarification. Further where the online fee is paid through other service providers the candidate must ensure that not only the amount of fee is debited from his/service provider’s Account but also credited into the official account of JKPSC.
- p) The candidate would be able get the printout of his/her submitted application only after the payment of the requisite fee and uploading of

requisite documents viz *Date of Birth Certificate, Degree Certificate, Category Certificate and Domicile Certificate.*

- q) The JKPSA will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written examination and therefore, candidature will be accepted only provisionally. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible for the post(s). Copies of supporting documents will be sought at the time of document verification. When scrutiny is under taken, if any claim if made in the application is not found/substantiated by proof, the candidature will be cancelled and the Commission's decision shall be final and binding.
- r) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

13. Editing of the online application form

Candidates who have successfully submitted the online application form along with requisite fee will be allowed to edit some of the fields in their submitted online application form within three days after the cut-of date i.e. from 21.08.2021 (12.00 am) to 23.08.2021 (11:59 pm). Detailed instruction in this regard will be made available on the website.

14. Action against candidates found guilty of misconduct

Candidates are advised that they should not furnish any particulars that are false or suppress any material information.

A candidate who is, or has been, declared by the Commission, to be guilty of:

- i. obtaining by wrongful support of his/her candidature by any means, or
- ii. impersonating, or
- iii. procuring impersonation by any person, or
- iv. submitting fabricated documents or documents which have been tampered with or
- v. making statements which are incorrect , or false or suppressing material information, or
- vi. resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- vii. using unfair means during the test, or
- viii. writing irrelevant matter including obscene language or pornographic matter , in the script(s), or
- ix. misbehaving in any other manner in the examination hall, or
- x. harassing or doing bodily harm to the staff employed by the Commission for the conduct of their test, or
- xi. attempting to commit or , as the case may be, abetting the Commission of all or any of the acts specified in the foregoing clauses may, in addition to rendering himself/herself liable to criminal prosecution.

shall be liable;

(a) to be disqualified by the Commission from selection for which he/she is a candidate , and/or

(b) to be debarred either permanently or for a specified period:-

(i) By the Commission from any examination or selection held by them.

(ii) By the Union Territory Government from any employment under them, and

(c) if he/she is already in service under Government, disciplinary action can be taken against him/her under the appropriate rules.

**Sd/-
(R.K Katoch), KAS
Secretary
J&K Public Service Commission**

No: PSC/DR/Works Manager/2020/04

Dated: 19.07.2021

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